

**ALYWN INFANT SCHOOL
BEHAVIOUR MANAGEMENT APPENDIX 1 – IDENTIFYING AND DEALING
WITH RACIST INCIDENTS**

At Alwyn we have accepted the following guidelines;

Reports of racist incidents and harassment are treated seriously and consistently by all staff and reported to RBWM.

Staff are given opportunities to discuss racism and racist incidents to ensure that they are sensitive to their causes and effects.

Pupils are given opportunities to discuss racism and racist incidents and are clear about developing strategies for countering them.

There is a range of appropriate sanctions, understood by all, for pupils who undertake racist activities in school.

The whole school community is involved in the development and implementation of the school's policy and practice in the area of racial harassment.

The curriculum and school environment reflect a positive attitude towards people from all backgrounds.

Governors are involved in monitoring developments with regard to racist incidents and how they are handled.

There is a senior member of staff responsible for ensuring that policy and practice in this area is implemented effectively. The School follows the "Guidelines for Schools for Identifying and Dealing with Racist Incidents".

The policy is reviewed regularly to monitor its effectiveness.

Refer to documents:

RBWM Identifying and Dealing with Racist Incidents – Guidance for Schools 2011

Alwyn's Equal Opportunities Policy

Alwyn's Race Equality Policy